METROPOLITAN WASHINGTON AIRPORTS AUTHORITY

RESOLUTION NO. 11-26

Amending the Retirement Plans and the Retirement Savings Plan

WHEREAS, Management has requested technical amendments to the Retirement Plan for General Employees, the Retirement Plan for Police Officers and Firefighters and the Retirement Savings Plan; as specified below;

WHEREAS, The Heroes Earnings Assistance and Relief Tax Act of 2008 requires amendments to all three plans to provide certain benefits to employees on a qualified military leave of absence;

WHEREAS, The staff has proposed an amendment to both Retirement Plans that would prevent a work-related injury or military service from adversely impacting an employee's retirement annuity;

WHEREAS, The staff has proposed an amendment to provide five employees of the Airports Authority working on the Dulles Corridor Metrorail Project who transferred from the Commonwealth of Virginia and were not vested in the Commonwealth's retirement plan with vesting and benefit service credit in the General Employee Plan; now, therefore, be it

RESOLVED, That the Retirement Plan for General Employees, the Retirement Plan for Police Officers and Firefighters and the Retirement Savings Plan are hereby amended to address the matters cited above and in accordance with the presentation to the Finance Committee on September 21, 2011.

Adopted October 5, 2011

Quince T. Brinkley,