



RESOLUTION NO. 13-30

**Renewing the Medical and Dental Insurance Coverage
for 2014**

WHEREAS, The Medical and Dental insurance coverage funded jointly by the Airports Authority and its employees requires annual renewal;

WHEREAS, For 2014, Management has proposed to renew existing coverage with a minor change to comply with the federal Healthcare Reform Act, which allows annual out-of-pocket limits to include co-pays and deductibles;

WHEREAS, Premiums for the Aetna Medical Plans will increase 8.6 percent; for the Kaiser Medical Plan 14.2 percent; and for the MetLife Dental Plan 5.2 percent; and

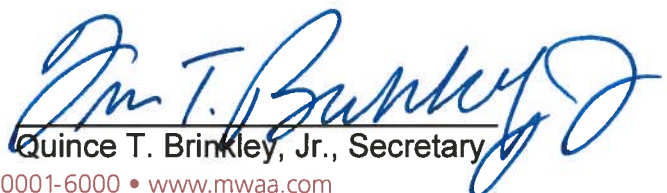
WHEREAS, The Business Administration Committee has recommended that the Board of Directors approve the modified program, at an authorized cost of \$26.7 million;

WHEREAS, The Business Administration Committee has recommended that the Board of Directors approve the components of the Wellness Program; now, therefore, be it

RESOLVED, That the modified Medical and Dental insurance program for 2014 is hereby approved and the \$26.7 million expenditure hereby authorized, as presented to the Business Administration Committee at its October 16 meeting; and

2. That the President and Chief Executive Officer is authorized and directed to enter into renewed contracts for 2014 with Aetna Insurance Company and CVS/Caremark to administer the Airports Authority's self-insured health and prescription drug services, respectively; with Kaiser Permanente for fully-insured health care and prescription drug services; and with Metropolitan Life Insurance Company for the administration of self-insured dental programs.

Adopted November 13, 2013


Quince T. Brinkley, Jr., Secretary