

RESOLUTION NO. 14-19

Approving Amendment to Metropolitan Washington Airports Authority
Retirement Savings Plan

WHEREAS, The Metropolitan Washington Airports Authority (Airports Authority) maintains a number of retirement plans for its employees, one of which is a defined contribution plan – the Metropolitan Washington Airports Authority Retirement Savings Plan (the "Retirement Savings Plan");

WHEREAS, The Airports Authority desires to amend the Retirement Savings Plan to permit "non-career term employees" to make elective deferrals under the Plan and, in addition, to provide that such non-career employees shall not be eligible for matching contributions by the Airports Authority (the "Amendment");

WHEREAS, The Amendment has been reviewed by the Human Resources Committee at its June 2014 meeting, and the Committee has recommended its approval and adoption by the Board; now, therefore, be it

RESOLVED, That the Amendment to the Retirement Savings Plan is approved and adopted; and

2. That the President and Chief Executive Officer is authorized and directed to execute the Amendment on behalf of the Airports Authority.

Adopted June 18, 2014