Report to the Business Administration Committee Pre-Solicitation Terms for 2015 Healthcare Plans

November 2013

Requested Action

Staff requests that the Business Administration Committee concur with the issuance of Competitive Negotiated (Best Value) Procurements for the 2015 Medical, Prescription Drug, and Dental Plans for active Employees and Retirees.

Background

- The Airports Authority offers group medical and dental insurance benefits through a combination of self-insured and insured arrangement with Aetna, CVS Caremark, Kaiser, and MetLife.
- Contract for services provided by Aetna, CVS Caremark, and MetLife were last bid in 2007.

Goals

- Assure "best value" validated through competitive bidding.
- No change to participant cost sharing percentage.
- Take advantage of newer marketplace product designs that better control Post-Employment Healthcare liability.
- Partner with carriers that demonstrates best practice wellness program strategies.

Evaluation Criteria

- Networks
- Organizational capabilities, technology, and ability to administer plan design
- Clinical and quality care programs and wellness program management services
- Member services and claims administration
- Performance Guarantees

Recommendation

Staff requests that the Business Administration Committee concur with the issuance of Competitive Negotiated (Best Value) Procurements for Medical, Prescription Drug, and Dental Insurance benefits for Employees and Retirees.



Ronald Reagan Washington National Airport

Dulles Corridor Metrorail Project



Dulles Toll Road

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