

As Airports Authority Chief of Police you will guide a professional team of police officers in the protection of travelers from nations across the world, in protecting travelers', employee and Airports Authority property, in preventing crime, and in enforcing Federal, state law and Airports Authority regulations.

JOB DESCRIPTION

- Chief of Police
- Works under the general supervision of the Vice President for Public Safety.
- Serves in the Police Department (Department) in the Office of Public Safety in Police Headquarters.

Directs the Police Department, with accountability for its operations and personnel. Integrates the work of subordinate units to produce results and achieve objectives through a unified organizational effort. Performs related functions.

GENERAL RESPONSIBILITIES

- Provides top-level Departmental leadership and makes final decisions.
- Ensures effective/responsive operations to the resident and nonresident service community.
- Ensures legal/regulatory compliance with Office of Public Safety policies and procedures.
- Develops/implements Department General and Special Orders, policies and procedures.
- Advises the Vice President for Public Safety and other executives on operational and administrative issues that cross organizational bounds.
- Oversees and approves the planning and managing of special events at the Airports.
- Reviews disciplinary issues implements performance improvement plans.
- Resolves issues or disputes between officers and civilians.
- Provides recommendations for promotions.
- Acts as Vice President for Public Safety in his/her absence.
- Advises the management team on negotiations and other critical interactions with the bargaining units. Advises or takes action on management-employee relations. Is the deciding official on some grievances; provides input on grievances to be decided at higher echelons.
- Provides credible testimony in court, preparing for cases as appropriate.
- Regularly visits field locations to monitor/inspect/provide command/control, as required.
- Performs other duties as assigned.

QUALIFICATIONS

- Ten years of progressively responsible experience supervising police department functions including) including managing operations, personnel and administrative functions).

Included in these ten years of experience must be at least four years of experience commanding either (i) police station of approximately one hundred (100) law enforcement officers or (ii) major police unit (such as a bureau or a division).

- Be a citizen of the United States of America.

- Be able to:
 - successfully complete a comprehensive background investigation;
 - pass a comprehensive medical examination including drug screening and a vision; and
- Knowledge of supervisory principles and general law enforcement standards of conduct to supervise the operations and programs of the unit/team.
- Knowledge of various Federal regulations governing law enforcement operations.
- Knowledge of law enforcement administrative approaches and practices.
- Knowledge of the law enforcement accreditation.
- Knowledge of the Incident Command System (ICS) and responsive law enforcement.
- Ability to analyze data and information and respond appropriately.
- Skill in the maintenance and use of firearms to maintain and use them safely and effectively.
- Skill in using a computer and software.
- Ability to speak and write effectively.
- Commitment to ethics and integrity in the public service to ensure ethical and transparent unit operations.

PREFERRED QUALIFICATIONS

- A Master's Degree in Police Science, Criminal Justice or a related field.

EDUCATION

- A Bachelor's Degree in Police Science, Criminal Justice, or any field, or an equivalent combination of education, experience, and training that totals four years.

A fully equivalent combination of education and training beyond what is needed to satisfy the education requirement may be used to substitute for up to two of the four years of experience. For example, a master's degree may substitute for two years of experience.

CERTIFICATIONS AND LICENSES REQUIRED

- A state driver's license in good standing.
- Certification as a Law Enforcement Officer by the Virginia Department of Criminal Justice Services within 12 months of hire or placement into the position.
- Certification as a Virginia Criminal Information Network (VCIN) Operator within 60 days of hire or placement into the position.
- Certification in firearms proficiency within 90 days of hire or placement into the position.

NECESSARY SPECIAL FACTORS

- This is a sworn job. The incumbent is subject to one-time and recurring training, certification and other requirements and standards mandated by the Commonwealth of Virginia and other proper authority.
- May be required to employ physical techniques and exert short bursts of physical effort.

- Work is typically reviewed in progress and upon completion for quality, quantity, timeliness, teamwork, customer service, and other factors
- Is subject to holdover and recall for emergencies and other reasons.