



## METROPOLITAN WASHINGTON AIRPORTS AUTHORITY

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44 Canal Center Plaza ✈ Alexandria, Virginia 22314-1562

### RESOLUTION NO. 99-12

#### Making Technical Corrections to the Metropolitan Washington Airports Regulations

WHEREAS, The title of the Chief Executive Officer of the Authority, which is used throughout the Regulations, was changed in 1998 from General Manager to President;

WHEREAS, The version of the Labor Code included in the recodification of the Metropolitan Washington Airports Regulations adopted in Resolution No. 94-4 did not accurately reflect a prior amendment to the Labor Code by Resolution No. 90-2 with respect to the appointment of Members of the Employee Relations Council;

WHEREAS, The President and Chief Executive Officer proposed for comment in *The Washington Post* of August 12, 1999, amendments to the Metropolitan Washington Airports Regulations that would make the necessary technical changes;

WHEREAS, A public hearing on these proposed technical corrections was held August 12, 1999, and

WHEREAS, After consideration of comments from the public, the Authority has determined that the corrections should be made in the public interest to clarify the intent of the regulations and to validate past administrative practice; now, therefore, be it

RESOLVED, That the term "General Manager" is replaced by the term "President" wherever it appears in the Metropolitan Washington Airports Regulations; and

RESOLVED, That the Section 2.4 of the Metropolitan Washington Airports Regulations shall read as set forth below.

**" §2.4 Employee Relations Council**

(1) There is hereby created the Metropolitan Washington Airports Authority Employee Relations Council, which shall consist of three Panels of three persons each, who shall be named for two year terms by the mutual agreement of the President and labor organization representatives and confirmed by the Board of Directors, from lists of names submitted by the American Arbitration Association and the Federal Mediation and Conciliation Service.

(a) The participation of labor organizations in the selection of Council members by the President shall be as follows:

(i) the President's selection of the number of individuals equal to the number of vacancies on the Council shall be subject to the agreement of labor organization representatives;

(ii) if the President and labor organization representatives are not able to agree on the same individuals, the individuals shall be selected from the entire list of names submitted by the American Arbitration Association and the Federal Mediation and Conciliation Service, by a process in which the President and labor representatives (here defined collectively) alternately strike candidates until the number of candidates corresponds to the number of vacancies on the Council. The assignment of the first "strike" to the President or to the labor organization representatives (collectively) shall be determined by the toss of a coin; if the various labor representatives are not able to agree upon their collective strikes, they shall alternate among themselves in exercising the strikes allowed to labor collectively.

(b) In case of dissolution of both the American Arbitration Association and the Federal Mediation and Conciliation Service, a successor agency or agencies shall be selected by the Board of Directors after receipt of recommendations mutually agreed upon by the President and labor organization representatives. Members of the

Employee Relations Council shall be compensated at a rate to be determined by contract between the members and the Authority.

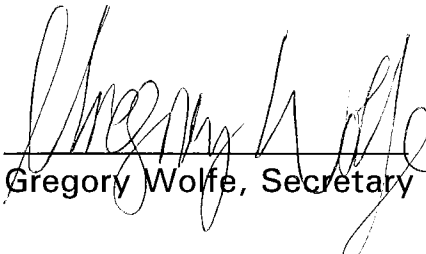
(c) Members are eligible for reappointment and may serve concurrently on more than one Panel. Separate Panels shall be established to be responsible, respectively, for performing those powers and duties specifically provided for in this Part with respect to

(i) representation matters (Sections 2.5, 2.6, and 2.7),

(ii) unfair labor practices and negotiability disputes (Sections 2.10, 2.13, 2.14, and 2.15), and

(iii) impasse disputes (Section 2.11)."

Adopted October 6, 1999



Gregory Wolfe, Secretary