

SUMMARY MINUTES
HUMAN RESOURCES COMMITTEE
MEETING OF SEPTEMBER 16, 2015

Mr. Williams chaired the September 16 Human Resources Committee Meeting, calling it to order at 10:25 a.m. A quorum was present during the Meeting: Mr. Gates, Co-Chair, Mr. Curto, Ms. Hanley, Ms. Lang, Ms. Merrick, Ms. Wells and Mr. Conner, *ex officio*. Mr. Adams, Mr. Caputo, Mr. Chapman, Mr. Griffin, Mr. Kennedy, Mr. McDermott, Mr. Mims, Mr. Pozen and Mr. Session were also present.

Pre-Solicitation Terms for Employee Group Life and Long-Term Disability Insurance Benefit Plans. Tony Vegliante, Vice President for Human Resources and Administrative Services, reported that the Airports Authority currently offers group life and long-term disability insurance to its employees under a contract with Metropolitan Life Insurance Company for services procured in 2006 and implemented in 2007. He stated that the purpose of the procurement would be to determine if advantages or leverage existed in the marketplace.

Mr. Vegliante reported that the contract term would be a three-year base period and two one-year options with a projected value of \$11.3 million. He explained that \$6.8 million of the value would be paid by the Airports Authority and \$4.5 million would be paid by employee contributions. Mr. Vegliante noted that the goal would be to maintain the same benefits while improving the costs and efficiencies in claim management. He noted that long-term disability insurance must be managed efficiently so that costs can be controlled.

The Committee concurred with the pending procurement.

The meeting was there upon adjourned at 10:31 a.m.