



RESOLUTION NO. 15-23

Changing Eligibility Requirement for Retiree Healthcare

WHEREAS, The Airports Authority currently pays 80 percent of a retiree's healthcare benefits if the retiree worked for five or more years of service with the Authority, including service as a police officer or firefighter;

WHEREAS, A benchmarking study recently conducted by the Airports Authority reports that many of the government employers in the Washington, DC, region have lengthened the eligibility period for retiree healthcare to ten or more years of employment service;

WHEREAS, Based on this study and other reasons, staff have recommended that the eligibility period for retiree healthcare be extended from five to ten years of service with the Airports Authority, and that this new eligibility requirement become effective on January 1, 2016, and be applied prospectively to all employees, including police officers and firefighters, hired on or after that date; now, therefore, be it

RESOLVED, That all Airports Authority employees hired on or after January 1, 2016, shall be required to have served a minimum of ten years in the employment of the Airports Authority in order to be eligible for Airports Authority-provided retiree healthcare.

Adopted July 15, 2015


Lisa R. Makle-Brooks, Interim Secretary